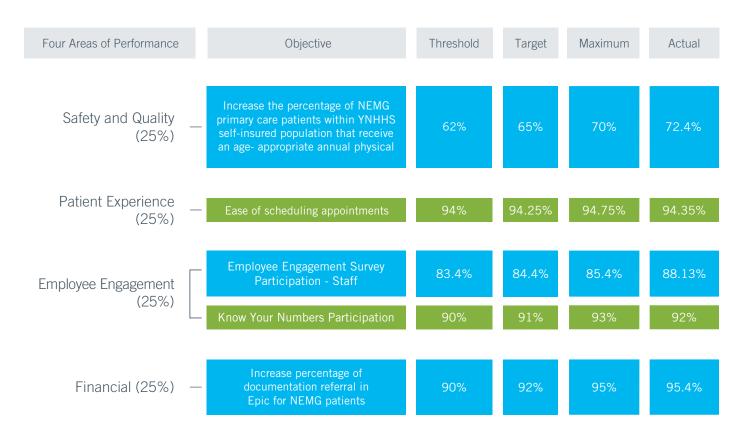
Yale NewHaven **Health** Northeast Medical Group

Performance Incentive Plan (PIP) Fiscal Year 2019 Year-End Results

PIP results were measured in four areas of performance: Safety and Quality, Patient Experience, Employee Engagement and Financial Performance.

For fiscal year 2019, **employees** achieved a payout of **2.8 percent** out of a potential 3 percent of eligible earnings. Payouts will be Dec. 5.



Met Maximum - Exceeded performance goals

- Met Target Reached performance goals
- Met Threshold Achieved at an acceptable level, but short of target

Below Threshold